

## OCCUPATIONAL HEALTH & SAFETY POLICY

FM India Supply Chain Pvt. Ltd. is concerned about Health & Safety impacts of its activities & products (provision of warehouse services).

We are concerned about Safety of our employees & interested parties and therefore committed to:

- Provide safe & healthy working condition for the prevention of work-related injury and ill health.
- Comply with all legal, statutory & other requirements relevant to health & safety standards.
- Eliminate hazards & reduce occupational health & safety risk.
- Involvement, consultation & participation of workers & workers representative to improve occupational health & safety performance.
- Setting & periodically reviewing the occupational health & safety objectives & targets in areas of reduction in injuries & ill health.
- Continual improvement of occupational health & safety management system.

Managing Director

A handwritten signature in black ink, appearing to be 'Rajesh', written over a horizontal line.

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